VOL. XIII No. 2 Official Publication of Subic Bay Gateway Park

SBDMC HOLDS FACE-TO-FACE COMMUNICATION WITH LOCATORS



SBDMC President Willy Wang announced the Locators' Forum was organized to bring SBGP locators and government officials together to talk about issues and concerns. The event was held on April 11, 2019 at SBDMC Formosa Hall.

"We decided to hold this Forum as a means to bring our locators together in order to encourage communication and understanding of the issues. We believe this is a good opportunity to keep you updated and informed on important issues," said Wang.

The said Forum was attended by 58 representatives from 42 locators in Subic Bay Gateway Park (SBGP) as well as officials from Subic Bay Metropolitan Authority (SBMA), Bureau of Customs, Subic Bay International Terminal Corporation (SBITC), Subic Water and Sewerage Co., Inc., E-Konek Pilipinas, Inc. and Wan Hai Lines Ltd.

"We hope that through this Forum and with the support of our esteemed guests, we can help address and resolve the concerns affecting your business. This is the main purpose of this activity," Wang added.

Wang announced that SBDMC plans to hold the Locators' Forum quarterly. "This will serve as venue for our locators to raise, discuss and resolve their concerns. This is also in line with SBDMC policy to provide the best assistance and support to all of our locators in order to promote favorable conditions for investment in SBGP."

Locators' concerns raised and discussed during the Forum included Subic Bay port congestion, refund of cash bond for temporary transfer of goods from Customs and concerns with shipping lines. ...from page 1



Officials from both SBMA and SBITC assured that situation in Port of Subic Bay has improved. Mr. Jerome Martinez, General Manager of Seaport Department, declared that they will help set up dialogue with trucking association in Subic and seek the association's help to bring back rates at normal levels since situation in Port of Subic Bay has already normalized. He also assured locators that application for gate pass on weekends can be accommodated if request is meritorious enough. He explained that requests are treated on a case by case basis.

SBDMC also updated locators on the rehabilitation of sewerage system in SBGP. The concerns of some locators with lease terms beyond the terms of the Master Lease Agreements (MLAs) between SBDMC and SBMA were likewise discussed.

Engr. Eduardo Reyes, Jr., Manager of SBD-MC's Engineering Department, announced sewerage will start being discharged to Enron Sewage Treatment Plant (STP) of Subic Water by April 12, 2019. Ms. Marissa Vicente, Head of Waste Water Operation of Subic Water, advised locators that only domestic waste coming from comfort rooms and kitchens should be discharged directly to sewer line of SBGP. She warned corresponding fines and penalties will be imposed if discharge will be above the limit of 400 mg/liter of biochemical oxygen demand (BOD).

Atty. Gina B. Orozco, In-House Attorney of SBDMC, clarified the provision in the Locators' lease agreements with SBDMC which exceeded the terms of the MLAs regarding SBMA's direct recognition of the said lease agreements upon expiration of the MLAs.

SBMA BARES RECORD-BREAKING 2018 CORPORATE PERFORMANCE

March 08, 2019

SUBIC BAY FREEPORT — With a seven-year high investment figure of P29.6 billion, the Subic Bay Metropolitan Authority (SBMA) on Wednesday announced a record-breaking corporate performance last year in the Subic Bay Freeport Zone.

SBMA Chairman and Administrator Wilma T. Eisma declared in her State of the Freeport Address (SOFA) on Wednesday that the agency hit the highest level of annual committed investment in the last seven years with P29.6 billion in 2018, or an increase of 1,066% over the P2.5 billion generated in 2017. She said the SBMA also posted record-breaking outputs in the 26-year history of the agency: the highest revenue ever at P3.45 billion; the highest net income at P1.45 billion; and the biggest EBITDA, or earnings before interest, tax, depreciation and amortization, at P1.84 billion.

The revenue level in 2018 represented a 12% increase over the P3.08 billion in 2017; the net income a 60% surge from P907.9 million in 2017, and also the first time to breach the P1-billion mark; and for EBITDA, an 18.98% growth over the P1.55 billion in 2017. Eisma also pointed out that the growth in expansion projects in Subic, which exponentially jumped from P926.6 million in 2017 to P25.05 billion in 2018 for an overwhelming year-on-year increase of 2,603%, was the more telling sign of investor confidence on Subic.

"This means that (investors) who are already here in Subic remain to be committed, and trust that good things will happen again this year," she told members of the Subic Bay Freeport Chamber of Commerce, which is hosting the annual SOFA presentation. The biggest fresh infusions last year were for a five-star hotel, industrial parks, warehouses, and a golf course and retirement community, she said.

As a portent of continuing favorable business climate in the Subic Bay Freeport, the SBMA also drew a strong import and export performance in 2018, signifying Subic's progressive role as an engine of growth. Eisma said that Subic's import value increased by 3.6% from P1.77 billion in 2017 to P1.84 billion in 2018, while export value rose by 8.2% from P2.3 billion to P2.5 billion. Meanwhile, total debt decreased by 1.7% from P6.2 billion to P6.1 billion due to the volatile exchange rate in 2018.

Subic made another record-breaking performance in port operations when it handled 212,103 TEUs in containerized cargo volume and 7,052 metric tons of bulk and non-containerized cargo in 2018. Subic seaport's robust growth last year, which was up 50% from the 2017 level, brought in total revenue of P1,23 billion.

The local tourism industry, on the other hand, continued with its impressive performance with an 8.2% increase in walk-in visitor arrivals from 8.5 million to 9.2 million, and a 2.2% rise in overnight tourist arrivals from 1.68 million to P1.72 million. The tourist arrivals also increased hotel occupancy to 68.46%.

Eisma added that the 19 cruise ship arrivals in 2018—compared to a single arrival in 2017—ignited a whole new tourism niche for Subic, which also made a huge P129-million economic impact in the Central Luzon region.

With the continuous growth in Subic, SBMA's contributions to the national treasury in the form of tax collections, customs duties, and government dividends also went up by 27% from P19.9 billion in 2017 to P25.3 billion in 2018, Eisma also said during the SOFA.

SUBIC-CLARK ROADSHOW HIGHLIGHTS CL INFRA PROJECTS, INVESTMENT AREAS

March 14, 2019



Heads of government agencies pledge to work together for Central Luzon development. From left: CIAC Acting President and CEO Jaime Alberto Melo, BCDA President and CEO Vivencio Dizon, SBMA Chairman and Administrator Wilma T. Eisma, AFAB Chairman and Administrator Emmanuel Pineda, and CDC President and CEO Noel Manankil.

SUBIC BAY FREEPORT — The Bases Conversion and Development Authority (BCDA), along with its partner agencies, gathered local government officials and business leaders here on Tuesday to present updates on infrastructure projects under the government's Build Build Build program.

The Subic-Clark Roadshow was part of a series of roadshows launched in 2016 to highlight the importance of cooperation among national, provincial, and local governments, as well as business leaders, to achieve the bold vision of President Rodrigo Duterte to bring the "golden age" of infrastructure. This year, the roadshow was expanded to cover Subic and Bataan. Heads of BCDA, Clark Development Corporation (CDC), Clark International Airport Corporation (CIAC), Subic Bay Metropolitan Authority (SBMA), and the Authority of the Freeport Area of Bataan (AFAB) briefed key stakeholders on major projects that seek to improve connectivity within the region, attract investments, create jobs, and push economic growth further.

In last Tuesday's event, SBMA Chairman and Administrator Wilma T. Eisma introduced the exciting projects lined up for Subic in the coming years, including the Subic Bay Freeport Grain Terminal, Redondo Industrial Park Development, and the SBMA Waterfront Reclamation Project. Eisma also urged businessmen to invest in new ports in Subic. "We need new ports. It doesn't even have to be a cruise ship terminal. Manila is congested. We have to have that foresight in place. Build a port somewhere," she said.

CDC President and CEO Noel Manankil cited Clark and Subic's cooperation in working together to promote tourism and attract investments in Central Luzon. "Thanks to the SBMA leadership, they are sending us a lot of tourists," said Manankil.Clark's tourism assets include the Marriott Hotel, the first five-star hotel in Pampanga;

the Sun Valley Golf Course; and the Aqua Planet theme park. Several projects soon to open within the Clark Freeport Zone are the Hilton Hotel, The Sharp condominium units, Mirej Clark, Mimosa Plus, and the Clark Safari. Clark is also expected to attract more domestic and international tourists with the ongoing expansion of the Clark International Airport. Jaime Alberto Melo, CIAC acting president and CEO, said the new terminal building will be operational by the second quarter of 2020. Upon full development, the Clark International Airport will be able to accommodate 80 million passengers per annum.

BCDA President and CEO Vivencio Dizon showed updates on the construction of the National Government Administrative Center (NGAC) in New Clark City. The NGAC project involves the development of back-up government offices to ensure continuous business operations in case of disaster or national calamities, and world-class facilities to be used for the Philippines' hosting of the 30th South East Asian Games.AFAB Chairman and Administrator Emmanuel Pineda meanwhile urged business leaders to invest at the Bataan Freeport as he emphasized efforts to improve accessibility and develop more investment areas. "We want to make the Freeport a work-and-play destination," said Pineda.

Mr. Aurelio "Bong" Pineda, former president of the Metro Olongapo Chamber of Commerce, committed the support of the private sector. Speaking for the business community, Pineda said: "We accept the challenge that was given to us and we feel that it can be done, and the dreams can be realized."

SBMA'S P530-M ROAD REHAB PROGRAM UNDERWAY

March 19, 2019



SBMA Chairman and Administrator Wilma T.
Eisma inspects road rehabilitation projects in the
Subic Bay Freeport along El Kabayo Road
(photo 1) and Argonaut Highway (photo 2) with
Deputy Administrator for Public Works Marco
Estabillo and Engineering Department head Gary
Fernandez

SUBIC BAY FREEPORT – Several road rehabilitation projects are either on-going or in the initial stages of preparation here as the Subic Bay Metropolitan Authority (SBMA) began implementing a P530-million infrastructure program to repair roads and related facilities built when Subic was still a military base.SBMA Chairman and Administrator Wilma T. Eisma said the Subic authority recently completed the P9.3-million El Kabayo road rehabilitation project and has now started the P18-million Argonaut Highway-George Dewey Complex road and drainage improvement project, as well as parts of the P369.7-million road rehabilitation package.

"More projects will be underway soon, so I ask Subic stakeholders, as well as visitors to the Free-port, to please bear with us the temporary inconveniences like traffic jams, and a little noise and dust pollution because of the on-going road projects," she said. "We're doing this to improve the core business infrastructure here and to sustain the attractiveness of the Subic Bay Freeport as a globally-competitive trade and tourism center," she added.

According to the SBMA chief, most of the road rehabilitation projects today are funded under the national government's Build-Build-Build program. This was the first time that a massive road rehabilitation program is undertaken ever since Subic became a free port zone in 1992, she said. Eisma said the agency was able to first secure from the national government a P500-million fund for the Subic Bay International Airport (SBIA) rehabilitation program in 2017 and this was followed in 2018 by a P530-million fund for road rehabilitation.

As of now, the SBMA Board of Directors has approved and awarded two new major rehabilitation projects: the P76-million road rehabilitation project proposed in 2016, and the P18-million drainage improvement project along Argonaut Highway-George Dewey Complex. Meanwhile, three other major projects are now up for bidding: Naval Supply Depot (NSD) Road Rehabilitation Project Phase 2, Road Rehabilitation Project 2018, and Road Rehabilitation Project 2019.

The 2018 road rehabilitation package is budgeted at P299 million and will include improvements at the Malawaan Park parking area, road ramp along Dewey Avenue, as well as repair of Waterfront Road, road to the New Container Terminal, Rizal Highway and Maritan Highway, as well as several roads in residential areas. Meanwhile, the 2019 road rehabilitation package has a budget of P253 million and will consist of repairs along main roads like Argonaut Highway, San Bernardino Road, roads to Leyte Wharf and Sattler Pier duct banks, Rizal Highway, Boton Highway, Binictican Drive, and the approaches to Kalaklan Bridge and 14 th Street Bridge.

On the other hand, the NSD Road Rehabilitation Project Phase 2, with a budget of P85 million, consists of repairs of roads leading to the NSD Compound where most of grain and bulk shipments are done. These areas have been battered by heavy trucks that carry tons of grain shipment coming from ships. Eisma said repair projects are necessary because the US Navy-built roads have deteriorated over the years. "When I came back in 2017 as administrator, the first question that came to my mind was how come it seemed like there has not been any road repair in Subic, only to find out that there was no budget for that because the SBMA doesn't have any assistance from the national government and we had to rely on our internal funds," she said.

"Thus, I had to seek the assistance of Senator Richard Gordon, the first SBMA chairman, to get some funding for Subic included in the national budget," she said.

SBITC INSTALLS REACH STACKERS TO ENHANCE SUBIC PORT OPERATIONS

March 29, 2019



INCREASED EFFICIENCY. The reach stacker, which can lift, shift and stack empty containers, will augment port's ability to securely and efficiently pile containers to optimize container yard space.

ternational Terminal Corporation (SBITC) crease port-related activities here. has added four reach stackers to ensure eftainer yard space of the Subic port terminal. Customs,

the terminal operator's initiative to further customer service in the port," Eisma added. enhance its capacity in handling unladen center last year.

"Our investments in global standard port up to five containers high. equipment and systems help in maintaining national gateway for industries in the free- within the first half of 2019. port area and the North and Central Luzon region," said SBITC.

Subic Bay Metropolitan Authority (SBMA) Chairman and Administrator Wilma Eisma welcomed the private terminal oper-Subic as a major transshipment hub.

She said the SBMA has also started last year the rehabilitation of roads leading to the Subic Container Terminal and other major

SUBIC BAY FREEPORT — The Subic Bay In- piers in the Subic Freeport in order to in-

ficient port operations and optimize con- "Together with SBITC and the Bureau of we have also set One-Stop-Shop document processing in the The installation of reach stackers is part of terminal to further enhance efficiency and

containers from the surge of imports, after SBITC said the reach stackers which arrived being assigned as an empty evacuation at the terminal this month will be fully operational by April. Each stacker will have a load capacity of 45,000 kg and can stack

robust operations in NCT 1 & 2 to meet the The port currently has seven reach stackers needs and demands of our partners. These for yard and vessel operations. SBITC said firm up our position as a competitive inter- that there will be two more improvements

> "We are expecting two more equipment to arrive in the coming months. This is only the first leg of the improvements planned for T. the year," SBITC said.

ator's efforts in boosting the capacity of Subic Bay International Terminal Corporation is one of the leading port operators in the world which leverages on fast, reliable, and cost-efficient system. It is the container port operator of the Subic Freeport Area in Subic, Zambales, and serves the industries in Northern and Central Luzon.



SBDMC FOSTERS FIRE PREVENTION AWARENESS



In a bid to spark conversation on fire prevention awareness, SBDMC, Inc. held an Awareness Forum and Mini Fire Olympics in cooperation with SBMA Fire Department on March 8, 2019. The event was held during Fire Prevention Month and emphasized the support and commitment of SBDMC to public health and safety awareness.

SBMA Fire Department was headed by Fire Chief Ranny Magno and joined by Mr. Raul Zapanta, Division Chief of Fire Prevention Division; Mr. Christopher Dava, Safety Specialist; and Mr. Romeo Dionisio, Safety Specialist.

Chief Magno announced the holding of SBMA Fire Olympics on March 29, 2019 during his opening remarks. "Whoever wins this activity will be competing with other locators like STEP," said Magno. "This event enhances our competency, our skills and, of course, camaraderie among locators of SBDMC."

Magno emphasized that, "Fire prevention is not only for month of March. It is everyday to remind us the importance of safety."

SBDMC President Willy Wang welcomed the fire brigade teams. "Having the knowledge on how to respond effectively and properly in the event of a fire is vital to minimize injuries and damages. Thus, it is important we make fire safety and protection in our workplace as a priority."

"On behalf of SBDMC, we hope we can work together to jointly create a safe workplace in SBGP," said Wang.

Safety Specialist Dava then presented the Fire Safety Orientation. He started with the

introduction of SBMA Fire Department and its mission to serve the community through fire prevention, emergency and rescue operations, and excellent customer service. The orientation also covered fire science, types of fire extinguishers and uses and fire prevention tips.

The orientation was immediately followed by the Mini Fire Olympics where eight fire brigade teams from seven locators as well as SBDMC competed and showcased their skills in firefighting.

The team from Johnson Controls-Hitachi Air Conditioning Philippines, Inc. won the fire extinguisher relay. It was the fastest in running across traffic cones and putting out the fire using portable fire extinguishers with a time of 4 minutes and one second.

Nakano Tonyeh International, Inc. emerged as the winner in the fire hose relay with a time of 2 minutes and 17 seconds. Its team was able to stretch fire hoses and connect each coupling and nozzle properly then extinguished the imaginary fire represented by traffic cone at the shortest time.

Tong Lung (Phils.) Metal Industry Co., Inc. proved the strongest team in the tug of war beating GrainPro Phils, Inc. in the best of three.

Other locators that joined were Wistron InfoComm (Philippines) Corporation, Sapphire Instruments Subic Bay, Inc. and Ringsthree Inc.

SBDMC also provided its facilities as venue for the Fire Olympics 2019 – Industrial/Commercial Fire Brigade Category of SBMA held on March 29, 2019.



Fire Extinguisher Relay Winner: Johnson Controls Hitachi Air Conditioning Philippines, Inc.

Fire Hose Relay Winner: Nakano Tonyeh International, Inc.



Tug of War Winner: Tong Lung (Phils.) Metal Industry Co., Inc.

SUBIC SHOE FACTORY TO HIRE 1,500 MORE WORKERS



Datian Subic Shoes, Inc., the manufacturer of popular shoe brands like Vans and Keds, has committed some USD6 million to expand its operations in this Freeport.

Subic Bay Metropolitan Authority (SBMA) chairman and administrator Wilma T. Eisma welcomed the development, noting that the company plans to hire an additional 1,500 employees.

"Although we have experienced a downturn in employment last year because of the layoffs at Hanjin shipyard, we believe that Subic can easily make a rebound because a lot of companies like Datian Subic have been expanding and hiring more skilled workers," she said.

Eisma said that the company has leased a 29,400-square meter property to extend its existing 42,749-square meter facility at the Subic Bay Gateway Park (SBGP) Phase II. "The company plans to use half of the USD6-milllion expansion investment to build another factory building in two years," she said.

Datian Subic initially invested USD10 million in 2017 for its first manufacturing facility at the Gateway Park.

As of February, this year, the company already employs 3,698 workers.

Datian Subic Shoes, Inc. produces shoes under global brands like Keds, Converse, Sperry, and Vans for the American market, as well as Hugo Boss and Dr. Martens for the European market.

Its Subic factory integrates assembly lines for stitching, rubber compounding, outsoles molding, insoles and arches sponging, rubber gluing, as well as foxing operations.

Company officials said the existing factory produces an average of 350,000 pairs of shoes per month.

Eisma also said the SBMA expects more expansion projects among Subic business locators, following the current shift in production from China to other countries in Southeast Asia because of the ongoing trade war between China and the United States.

"The current tax incentives being offered by the SBMA to foreign manufacturing companies is another factor for this expansion surge," she said.

Eisma pointed out that the expansion projects last year amounted to a whopping PHP25 billion in committed investments from existing businesses.

10 PHOTO GALLERY

SBDMC signed Lease Agreement with Yottaland Subic, Inc. over a 1.46- hectare lot in SBGP Phase I on March 13, 2019. Yottaland will develop a two-storey commercial complex with home depot. (From left: Willy Wang, SBDMC President; Kevin Yao, President of Yottaland Subic, Inc.; Eric Lim, Vice President of Autokid Truck Solutions)

Senator Richard J. Gordon tried out TECO EV's five-seater electric tricycle with SBDMC Chairman Chin Der Ou as

SBDMC President Willy Wang presented certificates of appreciation to SBMA Fire Department during SBMA's flag-raising ceremony on April 15, 2019 in gratitude for assistance during the temporary shutdown of water supply in



Officials of Taiwan's Executive Yuan made an official visit to SBDMC on April 4, 2019.

PHOTOGALLERY



UNEQUAL

Bryan Daria

When I was younger, my parents told me to be kind always. But when I reached my 20s, I realized that being kind is not the only thing this world needs. I learned three things I know would help in living a life at its best in this society.

STOP JUDGING!

Let's monitor our thoughts. Think about what you're thinking. We often go along thinking things about other people, judging them and don't even realize it. Stop judging them because of their physical appearance, color of their skin and their spiritual belief. Judgments are negative. Look for the positive about them & appreciate them.

STOP RACISM!

Racism is more than just being mean. There are two reasons why we are considered as racist – history and power. When a dominant race uses certain language or makes stereotypical jokes about the other race is an example of racism. The first step in stopping racism, understand what it actually is. But that's not always easy. Start it by accepting diversities and embrace differences.

START ACCEPTING!

It is normal to wish that others were different, same as wishing that you, your-self, are different. Accepting people doesn't mean agreeing with them, waiving your own rights or downplaying their impact upon you. Just let them be the person that they are. Because sometimes acceptance can help things get better.

In the end we really need to work on being an accepting society. A society where every single person no matter your race or gender, is given the same rights, privileges and opportunities.



ABOUT BRYAN DARIA

Bryan Daria is a Staff Assistant at SBDMC, Inc. He has been working for the company for 10 months under the Office of the Corporate President. Bryan is an active participant and a supporter of fun run activities in the Freeport Zone. He has enjoyed running since he discovered a passion for it in 2016.

This coming July 3, SBDMC will celebrate its 25th anniversary.

The 25th anniversary of SBDMC represents a very important occasion especially considering the challenges we faced in the past years. Thankfully, we were able to overcome them all through the determination and cooperation of the SBDMC management team, staff, the support of SBMA, United Development Corporation of Jawan (UDC) and Subic Bay Gateway Park (SBGP) locators.

As we celebrate our 25th anniversary, SBDMC seeks to honor its past with all the challenges, obstacles and successes as it looks forward and aims for a better tomorrow. Even as we move in a new direction, we remain steadfast to SBDMC's vision to be a premier business destination while serving our stakeholders to the best of our ability. We are fully committed not only to meeting but exceeding the expectations of our shareholders, our locators as well as the local community.

Thus, we renew our determination to serve our locators. We pledge to be more responsive to the needs of both existing locators and potential investors. We intend to make SBGP an even more appealing and conducive environment for our locators and their employees. We look forward to encouraging more interactions with and among locators. This is the reason we held a Fire Awareness Forum and Mini Fire Olympics in the first quarter of 2019. We also held a Locators' Forum last April. We plan to hold forums quarterly to listen to and help address the needs and concerns of our locators.

We likewise seek to expand our role in SBGP and the Subic Bay Freeport Zone (SBFZ). We are strengthening our partnership with SBMA. We are pursuing opportunities for further development as well as planning projects in collaboration with SBMA that will help improve the economy of the Zone and redound to the benefit of the local community.

The past 25 years has been filled with good and tough timing, surprises, changes, lessons and detours. Through perseverance, we were able to evolve into something better than before. Nevertheless, we still have a long way to go. We acknowledge that many challenges lie ahead. We are focused on working even closer and harder as a team and meeting all the challenges and expectations. And we are committed to continue improvements as we move forward.

For now, we are happy to celebrate this milestone with all of you. We are sincerely grateful to all those who accompanied us in the journey and look forward to more cooperations in the years to come.

We invite you to join us in the Color Costume Run on July 6, 2019 to commemorate this momentous occasion. Please refer to the next page for the details.

Thank you all and here is to the next 25 years.

FROM THE PRESIDENT'S DESK

Mr. Willy Wany





COLOR COSTUME RUN



MHO CAN JOINS

All SBGP employees can join the event

HOW TO REGISTER?

Coordinate with your HR Department & fill out & submit registration form. Registration is FREE!

WHAT TO WEAR?

Free T-SHIRT will be given during the actual registration but wearing additional 90s costume/accessories is encouraged

FREEBIES AND PRIZES!

Free T-SHIRT
Free Shades
Free Lunch
Raffle draw of TECO appliances
Certificates for finishers
Cash prizes for:
Stand-out costume
Funniest & Colorful Look
Most Colorful Group
Colorful Participants

WHERE WILL THE ROUTE BE?

SBGP area only. Routes will be provided to the participants



THIS JULY 6 (SATURDAY)
at 7AM!

25 years





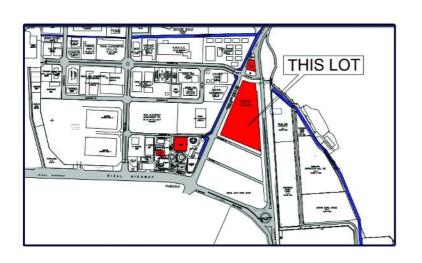
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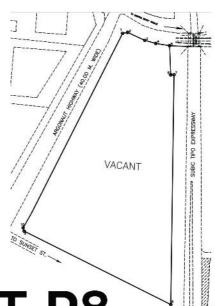
SBDMC, INC.

SBDMC Admin Bldg.,Argonaut Highway Cor. Rizal Highway SBGP I, SBFZ

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SBDMC, INC., VISION / MISSION Statement

VISION: To make Subic Bay Gateway Park (SBGP) a premier business destination in Asia Pacific

MISSION: To develop a globally—competitive Subic Bay Gateway Park (SBGP) that will meet the needs of the foreign and local investors through excellent service and infrastructure, providing a rewarding work environment for our employees and the best value for our shareholders.

QUALITY POLICY

SBDMC is dedicated to providing quality services to meet the expectations of our customers and in fulfillment of the company's mission and vision by:•Continuously improving our management system operating in accordance with ISO 9001, and other business practices with the highest ethical standards;• Complying with legal and regulatory requirements; and • Nurturing our employees in their pursuit of excellence by providing them with positive working environment and the needed training and resources.

